

Waverley Baseball Club

Board Member Code of Conduct

Board Member Code of Conduct		Approval Date:	20 Feb 2023
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		Version No:	V1.2
President:	Sign:	Name: Andrew Ferguson	
Vice-President:	Sign:	Name: Ryan Stanaway	

Purpose

The purpose of this document is to set out the standards of behaviour expected of Board Members. In agreeing to be part of the Board, each member must also agree to adhere to these codes at all times. All Board member positions are non-remunerated.

Codes of Conduct

Board Members must:

- Act in accordance with their duties as defined in the Club Constitution
- Be diligent in their role
- Attend Board meetings or forward their apology prior to the meeting
- Treat all people associated with the Club, including members, volunteers, partners, external stakeholders, opponents, and other Board Members with respect
- Always consider the welfare of the Club's members above on field success
- Attend to their fiduciary responsibility and make decisions based on what is best for the Club, not for individual interest or gain
- Not take advantage of their position on the Board in any way
- Declare any Conflicts of Interest as they occur and act to ensure that these conflicts do not pose a risk to the organisation (see Conflict of Interest Policy)
- Be open to feedback from members and respond appropriately
- Be honest at all times
- Act as a positive role model with respect to good sporting behaviour
- Avoid smoking while acting in an official capacity
- Avoid excessive consumption of alcohol at the Club
- Adhere to the policies and procedures established by the Club and Baseball Victoria. In particular, Board Members must comply with the Baseball Victoria Administrator Codes of Conduct as published on the Baseball Victoria website
- Adhere to the legislative requirements of the Club



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- Respect the equipment and resources of the Club and only use these in Club related business
- Not receive gifts that result in personal financial benefit
- Always look for opportunities for improved performance of the Club operations and Board functions
- Always represent the Club in a professional manner
- Not speak to the media about any aspect of the Club that could damage the Club or its reputation